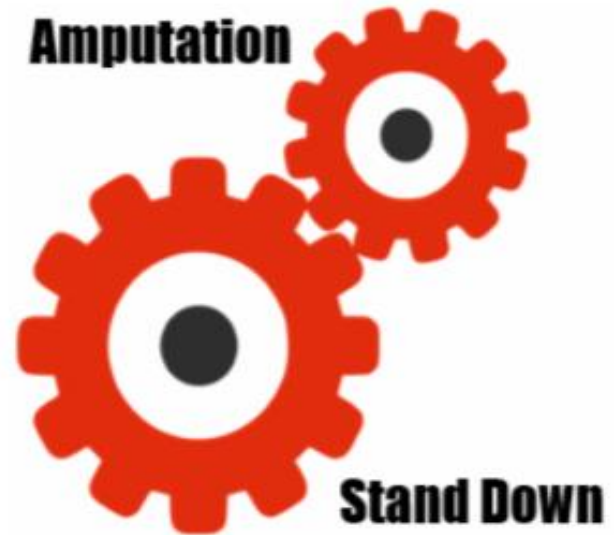


CERTIFICATE

OF RECOGNITION

The Occupational Safety and Health Administration
Region VI with Arkansas Department of Labor
recognizes

For participating in the
2019 Amputation Stand-Down



A handwritten signature in blue ink, appearing to read "Eric S. Harbin".

Eric S. Harbin
Region VI
Acting Regional Administrator

A handwritten signature in blue ink, appearing to read "Ralph T. Hudson".

Ralph T. Hudson
Director
Division of Labor
Arkansas Department of Labor and Licensing

